

**SOL 2007 TORONTO SF SALON**  
**Using Solutions Focus as a catalyst to enhance our  
management and practice skills**



<http://www.corpjesters.com/sftoronto>

On February 2-4 Solution Focused minded people will gather in Toronto to have Salon like event which will be structured, yet chaotic; productive and fun. Intense conversations will sparkle around our theme of **Using SF as a catalyst to enhance our management and practice skills.**

We hope that you will choose to be among Solution Focused Minded people who come because you are passionate about the topic and desire to accelerate creating positive organizational actions out of that passion. As Harrison Owen says, "whoever comes are the right people. Whatever happens is the only thing that could have." We hope you choose to be one of the 25-30 attendees.

We welcome folks interested in learning something about this approach with a ½ day introductory session. Then at the Salon on Feb 3 and 4(morning) you will meet both local and international users of SF.

**To view the Agenda see the next page.**

**To register for the SOL 2007 TORONTO SF Salon:** e-mail with your name and contact information (e-mail address/physical mailing address/phone numbers) to: [sftoronto2007@corpjesters.com](mailto:sftoronto2007@corpjesters.com). Confirmation of your registration as well as payment instructions and an information package will be sent to you.

**To submit a proposal** go to <http://www.corpjesters.com/sftoronto> or to ask any other questions, please e-mail: [sftoronto2007@corpjesters.com](mailto:sftoronto2007@corpjesters.com). The deadline for submitting proposals is: **January 11, 2006.**

**The Cost Investment:**

**For those who currently practice Solution Focus**, the cost will be \$199.00 + GST per person (includes food and beverages). For an additional \$75.00, you are welcome to attend the basics session for a "tune up" (see below)

**For people who have not yet been trained in the Solution Focus Approach and would like to learn the basics** the cost will be \$299.00 + GST.

You will begin the event by attending the Feb 2, **Noon to 5:00 session** by Mark Mckergow and Jenny Clarke and will learn powerful yet simple tools to implement the Solution Focused approach in your organization. Then spend Saturday and Sunday morning among Solutions Focus practitioners for a stimulating day of plenary sessions, workshops and open space on how SF can help as a catalyst for your management and practice skills.



## SOL 2007 TORONTO SF SALON

Using Solutions Focus as a catalyst to enhance our management and practice skills

### THE APPROACH

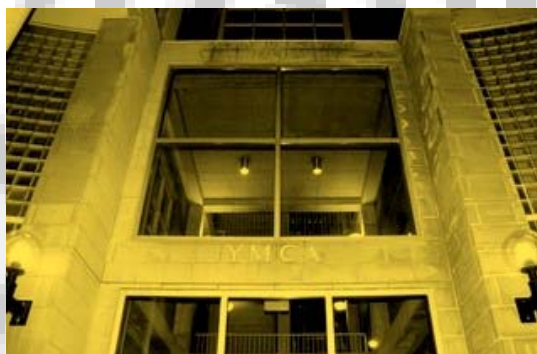
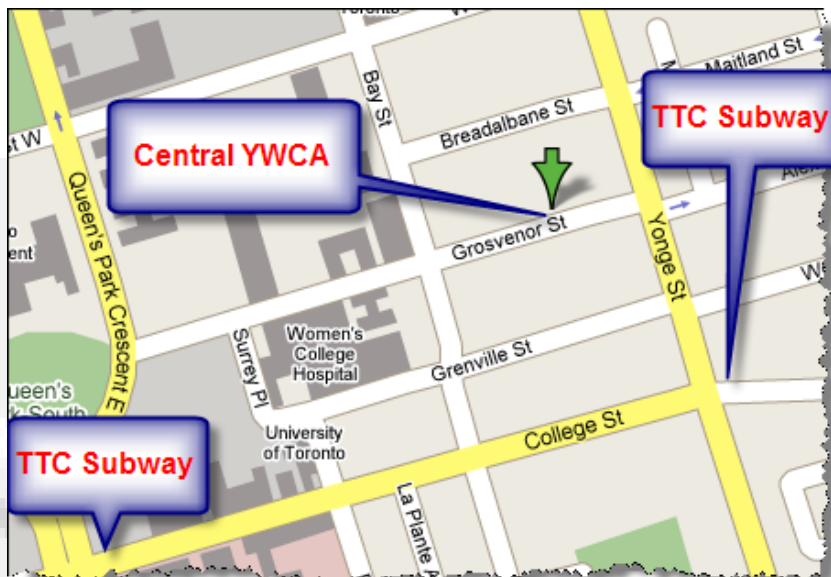
**Theme** SF as a catalyst (+ sub-theme '*In the future*', i.e., learning leading to action)

**Location** Metro-Central YMCA, 20 Grosvenor Street, Toronto (see map next page)

Friday	Topic	Note
Noon to 5.00 pm	<b>An introduction to Solutions Focus...</b> <b>By Mark McKergow &amp; Jenny Clarke</b>	For people new to SF
6.00 pm onwards	Opening ceremony (at a pub / improv location) <ul style="list-style-type: none"><li>- Welcome and present the approach for Saturday</li><li>- hold a 'wake' for problem focus – fun speeches acknowledging the strengths of the dearly departed</li><li>- group activity using a non-verbal music / improv</li></ul>	Informal / social - a set up for Saturday. Pay as you go
<b>Saturday</b>		
8.30 am	Coffee and a light breakfast	
9.00 am	Plenary <ul style="list-style-type: none"><li>- Appreciation of Friday activities and of each other</li><li>- Roundtable on SF as a catalyst</li><li>- Set up breakouts</li><li>- Concept of action orientation '<i>In the future</i>'</li></ul>	
10.10	Break	
10.30	Breakouts <ul style="list-style-type: none"><li>• <i>Leaders as Coaches - Using Solutions Focused Coaching in Organisations</i> <b>Shaun Lincoln</b></li><li>• <i>The Subtle Knife: The Solutions Focus, Philip Pullman and parallel worlds</i> <b>Mark McKergow &amp; Jenny Clarke</b></li></ul>	90 minutes each
12.00	Lunch	
1.00	Breakouts continue <i>A variety of topics from: Jane Adams, Minna Graham, Alan Kay and others</i> (to be announced)	60 minutes each
3.30	Plenary ' <i>In the future</i> '  Reports from breakouts – actions we plan to take  Roundtable – what will be different in the future and how we will help make a difference	
4.30	Open space / reflecting team submissions	
5.00	End	
Evening 6.30	Informal socializing at a local hostelry	Location to be announced
<b>Sunday</b>		
9.30	Breakfast and open space / reflecting team sessions	Informal
Noon – 12.30	Summary of Sunday learning	

<http://www.corpjesters.com/sftoronto/Feb%20Event%20Details.html>

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## What is SOL?

SOL is an informal group set up to organize conferences and events around the world to help people join the growing movement to use Solutions Focused ideas at work, in consulting, managing, training, HR practice, strategic planning, performance management, team building and organisational development. The conferences have been held in Bristol, Stockholm, Interlaken and Vienna.

SOL is not a membership organization. You join in by participating in SOL events, and/or joining the SOL email discussion group listserver. SOL is run voluntarily by an international steering group. The group meets at SOL International Conferences - if you are interested in getting involved, come to a conference, or contact one of the group in advance.

Anyone is free to organize an event under the SOL banner, as long as it is in line with the SOL Charter and has the support of the international steering group. If you have an idea for an event, whether it be geographically based (ie a national or regional event) or subject-matter oriented (focusing on a particular application of solution focused work), get in touch with any member of the steering group.

## The SOL Charter

**SOL** stands for Solutions in Organisations Link-up. The strap line is "Sharing and Building Solutions Focused practice in organisations".

For us, sharing is the key word. The originators of the approach, Steve de Shazer and Insoo Kim Berg, have not trade marked their work. Indeed, the SF approach itself is based on collaboration.

It is important to us that SOL retains this generosity of spirit and the collaborative ethos. No-one owns the Solutions in Organisations Link-up name. We do not favour a membership based organisation with the corresponding administrative costs and duties.

National or regional groups holding conferences under the SOL umbrella subscribe to the following SOL principles:

- Delegates are SF practitioners working primarily in organisational and business environments
- Their practice reflects SF ideas and principles
- SF ideas and principles belong to everyone
- SOL conferences are designed with processes which exemplify the SF approach
- They encourage conversation and dialogue as well as formal presentations and workshops
- The distinction between audience and presenters is minimal: the audience is encouraged to participate and presenters are encouraged to join the audience for other presenters
- Presenters are expected to attend and participate in the whole event

International conferences adhere to the same principles. We hope that different countries will volunteer to host the events.